



Committee Restructuring

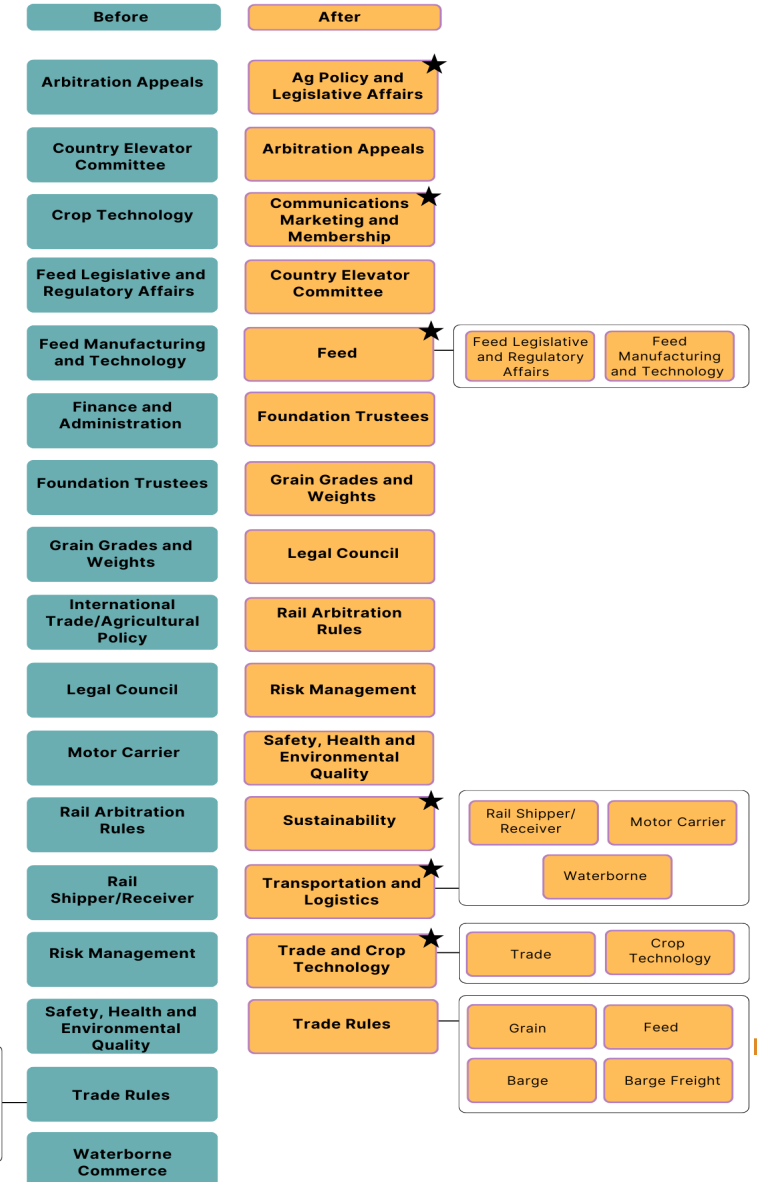


Committee Restructuring







- The following recommendations were developed by the NGFA Committee Structure Task Force and approved by the NGFA Board of Directors to align with the feedback from members during the five-year Long-Range Planning (LRP) exercise recently completed and approved by the Board of Directors.
- The formation of new committees and changes to current committees will occur over the next several months.



New Committees ★
Subcommittees



Committee Structure Implementation – Phase 1

Recommendation	Implementation	Status
Recommendation 2 – Establish Sustainability as a Committee	Phase 1 – 90 to 180 Days	In process: Identifying Chair, current and new committee members to serve. Target Completion Date: February 29 
Recommendation 3 – Establish a committee focused on feed, combining Feed Legislative and Regulatory Affairs with Feed Manufacturing and Technology	Phase 1 – 90 to 180 Days	In process: Identifying Chair, sub-committee chairs and current and new committee members to serve Target Completion Date: February 29 
Recommendation 5 – Establish a Trade and Crop Technology Committee	Phase 1 – 90 to 180 Days	In process: Identifying Chair, sub-committee chairs and current and new committee members to serve Target Completion Date: February 29 
Recommendation 6 – Establish an Ag Policy and Legislative Affairs Committee	Phase 1 – 90 to 180 Days	In process: Identifying Chair, sub-committee chairs and current and new committee members to serve Target Completion Date: February 29 
Recommendation 7 – Establish a Transportation & Logistics Committee with subcommittees, e.g. Rail Shipper/Receiver, Motor Carrier and Waterborne	Phase 1 – 90 to 180 Days	In process: Identifying Chair, sub-committee chairs and current and new committee members to serve. Target Completion Date: February 29 
Recommendation 8 – Retire the Finance and Administration Committee	Phase 1 – 90 to 180 Days	In process: Final meeting of the committee at the Annual Convention. Will encourage current members to attend and opportunity to thank for service and determine interests in other committees. Target Completion Date: March 17 

Committee Structure Implementation – Phase 1

Recommendation	Implementation	Status
Recommendation 14 – Encourage increased outreach to feed industry representatives for participation in all committees	Phase 1 – 90 to 180 Days	In process: Identifying potential participants from feed companies and areas of expertise. Target Completion Date: Ongoing 
Recommendation 16 – Formalize more frequent review and approval of committee appointments by the Board Chair.	Phase 1 – 90 to 180 Days	In process: Coordinate with Chairman on recommended practices moving forward Target Completion Date: TBD 
Recommendation 17 – Clarify associate member participation in committees as appropriate	Phase 1 – 90 to 180 Days	In process: Identifying potential participants from associate member companies and areas of expertise. Target Completion Date: Ongoing 

Leadership of New Committees

Committee	Recommendation	Background
Sustainability	Cory Winstead, General Manager, FS Grain, LLC	Current chair of Climate Change and Sustainability Task Force
Ag Policy and Legislative Affairs	Joe Kapraun, Business Manager – Grain Division, GROWMARK	Current (and long-term) chair of ITAP
Overall Feed Committee	Chris Olinger, Formulations Strategy Manager, Wenger's Feed Mill Inc.	Current chair of Feed Legislative and Regulatory Affairs
<i>Feed Regulatory and Legislative Subcommittee</i>	Samantha Briss, Regional Food Safety Specialist, Country Operations, CHS, Inc.	<ul style="list-style-type: none"> • Current member of Feed Regulatory and Legislative Committee • Participated as 2020 apprentice to committee in the CAP program • Actively engaged and brings hands-on perspectives to regulatory/policy issues
<i>Feed Manufacturing and Technology Subcommittee</i>	Matt Frederking, Vice President of Regulatory Affairs and Manufacturing, Mid American Pet Food	Current chair of Feed Manufacturing and Technology Committee



Leadership of New Committees

Committee	Recommendation	Background
Overall Trade and Crop Technology	Matt O'Mara – Senior Director, International Trade at ADM (DC Office)	Andy Utterback, current member of the Board of Directors would like to step down as committee Chair and recommends Matt based on his past contributions to the committee.
<i>Crop Technology Subcommittee</i>	Andy Utterback – Senior Manager, Sustainability at Ingredion	<ul style="list-style-type: none">• Previous Chair of the Crop Technology Committee with over 10 years on the Committee and currently serves on the Board of Directors.• Will provide guidance and stability through committee transition.
<i>Trade Subcommittee</i>	Augusto Bassanini – CEO at United Grain	<ul style="list-style-type: none">• Recommended by ITAP Chairman Joe Kapraun to serve as the subcommittee Chair• As member of the Committee Task Force fully supported the restructuring of the ITAP and Crop Technology Committees

Leadership of New Committees

Committee	Recommendation	Background
Overall Transportation and Logistics Committee Chair	Justin Cauley – Sr. Director of Transportation at CHS	<ul style="list-style-type: none"> • Current member of NGFA Rail Shipper/Receiver Committee • Very engaged in NGFA and a valuable resource for current NGFA staff on all transportation modal issues. • Well-connected and interested in federal transportation policy. <ul style="list-style-type: none"> ○ Member of STB’s National Grain Car Council ○ Member of FMC’s National Shipper Advisory Committee
<i>Rail Shipper/Receiver Subcommittee Chair</i>	Brock Lautenschlager – North American Rail Lead for Cargill	<ul style="list-style-type: none"> • Former member of NGFA Rail Shipper/Receiver Committee when he was with CHS • Still very active in NGFA on rail issues. • Very engaged with STB and has connections to STB members.
<i>Motor Carrier Subcommittee Chair</i>	Darren Antrim – GM for Cross Country Trucks for Scoular	<ul style="list-style-type: none"> • Current member of NGFA Motor Carrier Committee • His focus on trucking in multiple states could be helpful as trucking has as many state issues as national issues.
<i>Waterborne Commerce Subcommittee Chair</i>	Jessica Stephan – Logistics Director for Bunge	<ul style="list-style-type: none"> • Current chair of NGFA Waterborne Commerce Committee

Committee Structure Implementation – Phase 2

Recommendation	Implementation	Status
<p>Recommendation 9 – Establish a Communication and Marketing and Membership Committee</p> <ul style="list-style-type: none"> The creation of the committee is dependent on the hiring of Director, Membership Services. Once in place, the process will begin. 	<p>Phase 2 – 12 Months</p>	<p>In process: Search has begun for Director, Membership Services and outreach to potential committee members for interest</p> <p>Target Completion Date: February 29, 2024 </p> <p>The committee has been created and Amelia Fitzgerald was hired and began on March 4. The committee will meet at and Amelia will be attending the convention.</p>
<p>Recommendation 13 – Create a communication and marketing plan for NGFA committees</p> <ul style="list-style-type: none"> Develop outreach campaign to make NGFA members aware of the committees, issues they address and ways they can contribute/participate 	<p>Phase 2 – 12 Months</p>	<p>In process: Developing material for Webpage, newsletter and blast emails. Plan to present overview of committee restructuring during NGFA 101 session at Annual Convention.</p> <p>Target Completion Date: June 30, 2024 </p> <p>Filming a video at convention about NGFA committees that we'll use to inform members/potential members and post on our website. Will be next to material already posted explaining the restructuring.</p> <p>Updating Webpage with committee rosters and links to relevant material.</p>

Committee Structure Implementation – Phase 3

Recommendation	Implementation	Status
<p>Recommendation 4 – Rename the Country Elevator Committee to better reflect the current scope and breadth</p> <ul style="list-style-type: none"> • Step 1 – Add to the agenda at the December 2023 in person meeting at the CEC and create task force to consider options. • Step 2 – Discuss options at May 2024 Fly-In. • Step 3 – Make final decision by December 2024 meeting at the CEC. Moving forward determine how the new name will impact branding/marketing for 2025 meeting. 	<p>Phase 3 – 12 to 18 Months</p>	<p>In process: Task Force created at December CEC meeting. Task Force met in late December to discuss options. Goal is to have recommendation approved by Annual Convention.</p> <p>Target Completion Date: March 2024 for potential name change. ●</p> <p>In January the committee approved changing the name to Business, Operations and Merchandising Committee.</p> <p>December 2025 for implementation at conference, at the latest. ●</p>
<p>Recommendation 11 – Develop guidance documents for committee chairs, staff liaisons and committee members</p> <ul style="list-style-type: none"> • Update and distribute a guidance document that will provide general information to NGFA members and employees on the NGFA Committee structure and the roles and responsibilities of the Board of Directors, committee chairs, committee members and NGFA staff liaisons. 	<p>Phase 3 – 12 to 18 Months</p>	<p>In process: Draft document was created and reviewed by the Committee Restructure Task Force. The document will be modified and finalized once the Phase 1 and 2 recommendations are completed.</p> <p>Target Completion Date: TBD ●</p>

Committee Structure Implementation – Phase 3

Recommendation	Implementation	Status
<p>Recommendation 12 - Reinforce the concept of continuous improvement with self-evaluation reports for each committee</p> <ul style="list-style-type: none">• Develop a short self-assessment template for each committee to use annually to determine if they are accomplishing identified priorities and goals.	Phase 3 – 12 to 18 Months	<p>NGFA staff will develop proposed assessment for committee Chairman and staff liaison to complete each year.</p> <p>Target Completion Date: TBD ●</p>
<p>Recommendation 14 – Implement a simple, but robust committee membership application process</p> <ul style="list-style-type: none">• Create online process where members can formally apply to serve on a committee, if there are open positions to fill.	Phase 3 – 12 to 18 Months	<p>NGFA staff will discuss developing portal for Website to accept requests from members to serve on a committee, if there is space available.</p> <p>Target Completion Date: TBD ●</p>