

**Management Update**  
**NGFA Administrative Actions and Achievements**  
**September 2024 to March 2025**  
**Report to the NGFA Board of Directors**  
**March 2025**

**I. Major Accomplishments**

- All legal filings and paperwork filed to complete action on 401K, and DOL has provided notice all filings are accepted, and the issue is considered closed
- Work on 2024/25 audit to begin later this spring
- Salary competitiveness review planned by outside salary component this fall
  - First implemented in 2022 with a plan to review once every three years thereafter
- Contract signed for scoping and analysis of the industry to better project and explain NGFA member companies' and industry's economic impact with the administration, on Capitol Hill, and to the press
- CEC completed with solid attendance and on budget
- Convention projected to be at or above budgeted attendance and budget targets
- Forty-one industry participants selected for the new CAP program being installed at convention
- Fly-in with Executive Committee and other committee meetings scheduled for the first week of June
- Committees continue to operate effectively in service to membership in accordance with Committee Review Task Force Recommendations
- NGFA served as a sponsor for the Inaugural Ball in Celebration of American Agriculture attended by approximately 1,500 representatives from industry, Capitol Hill, and the new administration, including House and Senate Agriculture Committee Chairmen and Ranking Members, along with now Secretary of Agriculture Brooke Rollins
- Visited with new Secretary of Agriculture Brooke Rollins on her first day in office to highlight the breadth of NGFA membership
- Continued visits by CEO w/NGFA members between September and February
- Successfully prevented language in Water Resources Development Act (WRDA) Authorization that would open the door to breaching of the Lower Snake River Dams, while achieving authorizations for continued projects on the Mississippi River system
- Continued positioning as the leader in agriculture transportation and waterways issues
- Continued participation with the Soy Transport Coalition as an ex-officio member of their board
- Well positioned on priority issues heading into the continued debate on a new Farm Bill

## **II. IT Functionality, Database & Upgrades**

- Implementation of new database completed
- Installation of new server completed for \$10,000 versus projected \$30,000 cost
- Contract signed for complete redesign and update of the NGFA website

## **III. Employee Development**

- Year-end reviews completed for all employees
- Several team members continue to pursue training opportunities specific to their job functions

## **IV. Staffing and Consultant Updates**

- Dr. Berit Foss hired as Vice President, Feed and Sustainability bringing industry experience and service on NGFA's Feed and Sustainability Committees to the role
- Samantha Brown hired as Director, Member Services
- Courtney Tucker hired as Coordinator, Legal and Commercial Affairs bringing paralegal experience to the position serving the arbitration program
- Stephanie See has left NGFA as Vice President, Legislative and Public Affairs
  - Job posting for Vice President, Government and Industry relations is up on several job boards and we are actively recruiting to fill this priority position
- CliftonLarsonAllen has fully assumed all accounting functions for the association
- Relationships continue with both the Russell Group and Safety Made Simple to continue to leverage efforts of the policy teams and safety programs on behalf of members