



You Built the Foundation. Now Build the Leader.

You weren't a CAP just to check a box.

You did it because you're serious about where you're going.

Over the past year, you sat in committee meetings, walked the halls of Capitol Hill, and built relationships with some of the best minds in the grain and feed industry.

You led through influence.

You found your voice in rooms that mattered.

You proved — to yourself and to others — that you belong at the table.

That's the foundation. CAP Year #2 is where you build on it.

CAP Year #2 is for people who:

- ✓ Lead peers, teams, and partners — focusing on influence more than authority.
- ✓ Understand that being clear is a communication skill — and a leadership skill.
- ✓ Are on a path toward leading people and want to grow with intention.

If that's you, this program was built for you.

The truth about leadership development is this:

Growth doesn't happen by accident.

It happens through structure, community, and accountability, all three of which are built into every phase of the CAP Year #2 program.

During CAP Year #2, you'll take part in a 12-month Leadership Transformation Program delivered in partnership with People Spark Consulting, while also engaging in a year-long series of NGFA networking events and broader industry involvement opportunities with professionals like you:

Mid-career. High-potential. Ready to close the gap between where you are and where you're going.



What You'll Experience During Your CAP Year #2

Ignite to Transform for Team Leaders™

8 weeks of live virtual applied leadership training in a cohort of fellow CAP Year #2 participants, facilitated by People Spark Consulting

Fan the Flame

10 months of live virtual workshops to reinforce and sustain growth after completing Ignite to Transform for Team Leaders, facilitated by People Spark Consulting

In-Person NGFA Networking + Industry Engagement

CAP Year #2 Networking Retreat

NGFA's CEC

NGFA's Annual Convention

NGFA Summer Legislative Fly-In

“The impact on myself and those around me has been an overall smoother communication structure. A culture of inquisitiveness. And a balanced emotional response to challenges and opportunities.”

— Jayde Schilling, Sr. Supply Chain Analyst, Bunge | CAP Year 2 Graduate

If you're ready to become the kind of leader people trust — this is your next step.

Limited to 20 participants.

All participants will receive a scholarship from the National Grain and Feed Foundation for the Leadership Transformation Program (\$2,500 value).

[Learn More and Apply for CAP Year #2](#)

CAP Year #2 Class of '27 Full Program Schedule

Welcome! | June 2026, Virtual

Welcome session and People Spark leadership program kickoff, including Insights Discovery assessment

Ignite to Transform for Team Leaders | June-July 2026, Virtual

Weekly People Spark leadership training calls (virtual, mix of synchronous and asynchronous)

CAP Year #2 Summer Retreat | August 17-19, 2026, Chicago, IL

This three day retreat features a morning spent touring CME and meeting with the ag sales team, the first in-person Fan The Flame leadership workshop, and great networking over nice meals in a great town.

Fan the Flame | August-March 2026, Virtual

Monthly coaching calls (virtual, synchronous)

CEC 2026 | December 8-10, 2026, St. Louis, MO

Full event programming plus a CAP networking lunch, in-person Fan the Flame workshop, and a panel discussion and networking reception with former CAP leaders sharing advice on advancing your career.

131st Annual Convention | March 7-9, 2027, San Antonio, TX

Full event programming plus a CAP networking lunch, the final in-person Fan the Flame leadership training, and a panel discussion and networking reception with NGFA Executive Committee members sharing career lessons, organizational perspective, and practical advice.

NGFA Summer Legislative Fly In | June 2027, Washington, DC

The Fly In you know and love from CAP Year #1! Join us again as we spend a full day on Capitol Hill helping NGFA make its voice heard and advancing industry priorities.

