

CONGRATULATIONS

On completing your Committee Apprenticeship Program (CAP)! Through the past year you have focused on developing yourself as a leader within the agriculture industry. The focus on developing yourself as a leader doesn't end here. You can continue your own leadership development and networking with your CAP colleagues through a partnership between NGFA and People Spark Consulting.



NGFA is partnering with **People Spark Consulting** for CAP participants through an experience that builds leadership and coaching skills valuable as future committee members and leaders in the industry.

The People Spark Leadership Transformation Program is a 12-month program goes beyond learning the skills and tools to implementing the skills and tools into daily habits. This is accomplished through an 8-week intensive learning process (Ignite to Transform for Team Leaders), followed by 10 months of engagement and support to sustain and reinforce the skills and tools throughout the year (Fan the Flame).

IGNITE TO TRANSFORM



LEARN

- Interactive learning over the course of 8 weeks.
- Online course modules that can be accessed any time, anywhere.
- Weekly assignments to apply course content and learning.
- Personalized feedback on each assignment from a People Spark coach.
- Live weekly group coaching workshops to discuss content, practice tools, and connect with your CAP colleagues.

FAN THE FLAME



SUSTAIN



REINFORCE

- Monthly live workshops to sustain and reinforce the skills learned by applying them to new areas and exploring other challenge areas based on the needs of the group.
- Quarterly accountability workshops to build individual plans to build these skills and tools into habits.
- In-person session for participants at the Country Elevator Conference in December.
- Access to all content from the Ignite to Transform for Team Leaders program.

Program Timing:

- **Insights Discovery assessment and virtual workshop:** May 2025
- **Ignite to Transform for Team Leaders (8 Week Intensive Learning):** early June – early August 2025
- **Fan the Flame Monthly Workshops:** September through November 2025
- **In-Person CAP Session:** December at Country Elevator Conference
- **Fan the Flame Monthly Workshops:** January through May 2026
- **Fln Person CAP Session:** March at NGFA Convention

