Revised Hazard Communication Standard

- May 26, 2012 - Updates to the Hazard Communication Standard (HCS) became final
- Majority of revisions involved OSHA adopting the Globally Harmonized Standard for Classification of Chemicals (GHS)
- Most significant changes to 2012 HCS for feed/pet food industries are how combustible dust is addressed and distribution of safety data sheets
## Phase-in Dates for HCS 2012

<table>
<thead>
<tr>
<th>Effective Completion Date</th>
<th>Requirement(s)</th>
<th>Who</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 1, 2013</td>
<td>Train employees on the new label elements and safety data sheet (SDS) format</td>
<td>Employers</td>
</tr>
<tr>
<td>• June 1, 2015</td>
<td>• Compliance with all modified provisions of this final rule, except:</td>
<td>Chemical manufacturers, importers, distributors and employers</td>
</tr>
<tr>
<td>• December 1, 2015</td>
<td>• The Distributor shall not ship containers labeled by the chemical manufacturer or importer unless it is a GHS label</td>
<td></td>
</tr>
<tr>
<td>June 1, 2016</td>
<td>Update alternative workplace labeling and hazard communication program as necessary, and provide additional employee training for newly identified physical or health hazards</td>
<td>Employers</td>
</tr>
</tbody>
</table>
2012 HCS: What’s Changed

• **Hazard classification:** Chemical manufacturers and importers are required to classify the hazards associated with chemicals
  - Hazard classification under the revised standard provides specific criteria to address health and physical hazards, as well as classification of chemical mixtures

• **Labels:** Chemical manufacturers and importers must provide labels that include signal words, pictograms, hazard statements, and precautionary statements for each hazard class and category

• **Safety Data Sheets:** The new format includes 16 specific sections
New Combustible Dust Requirements

- Combustible dust is expressly classified as a “hazardous chemical”
  - Classification means new SDS’s and labels for manufacturers, distributors and importers. Based on final rule, grain handling, feed/pet food, processing and milling facilities are considered manufacturers and distributors of an explosive hazard if the product handled/distributed is combustible

- Food/feed products, such as grain and feed/pet food, are subject to FDA labeling requirements and, therefore, exempt from OSHA HSC labeling requirements
  - New standard does not change longstanding food exemption
Frequently Asked Questions
Q 1: Does OSHA require labels under the HCS for grain, feed and pet food products?

No, OSHA’s “FDA labeling exemption” provisions apply.

- If a product is “subject to labeling” under FDA requirements, it is NOT required to be OSHA labeled under the HCS
- Exemption applies to complete feeds, pet food, supplements, grains, protein sources, premixes, additives, etc.
"Any food, food additive, color additive, drug, or medical or veterinary device or product, including materials intended for use as ingredients in such products (e.g., flavors and fragrances), as such terms are defined in the Federal Food, Drug and Cosmetic Act (21 U.S.C 301 et seq.) or the Virus-Serum-Toxin Act of 1913 (21 U.S.C. 151 et seq.), and regulations issued under those Acts, when they are subject to the labeling requirements under those Acts by either the Food and Drug Administration or the Department of Agriculture."
Q 2: Who determines if the use or sale of a company’s product requires a Safety Data Sheet for customers?

- OSHA does not make this determination
- If you produce, distribute or import a product, you are the responsible party under the Hazard Communication Standard
  - Evaluate and classify chemical hazards associated with grain, feed, pet food, ingredients, etc.
  - **Areas to Look for Potential Hazards:**
    - ✅ Combustible Dust
    - ✅ Ingredients, additives, etc.
- If either a “Chemical” or a resulting “Mixture” is determined to be hazardous – You are required to create and provide your “downstream users” with a SDS

National Grain and Feed Association
Q 3: How often do I need to provide a SDS to a downstream user or customer?

- **Initial Shipment** – A SDS only needs to be provided with the first shipment of a product to a customer.

- **Revised SDS** – A revised SDS needs to be provided if any changes to a specific product being shipped require changes to the SDS.
Q 4: Are feed and pet food manufacturers required to develop a single SDS for a product that is a mixture?

- **Yes, multiple SDS’s are no longer allowed under the new standard.**
  - **No stapling** – Don’t staple together multiple SDS’s for a mixture distributed as a product – one SDS must be prepared for the mixture as a whole
  - **Preparation** – SDS information from suppliers can be used to prepare a single SDS that would then be provided to customers
Q 5: Does a Feed/Pet Food Manufacturer need to provide a SDS for bulk and/or bag products it produces and ships to a farm or product dealer?

- Yes, if a SDS is required for the product.

  - **MANUFACTURER’S DETERMINATION** – Manufacturer must determine whether the product contains chemicals that are hazardous according to OSHA criteria.

  - **SDS Sent with Initial Shipment Only**

    - **Manufacturer**
      - Receive SDS, Develop SDS & Send SDS to Customers
    
    - **Dealer**
      - Receive SDS with initial delivery
    
    - **Poultry/Livestock Producer or Consumer**
      - Receive SDS with initial delivery

    - **Poultry/Livestock Producer or Consumer**
      - SDS is Available from Dealer Upon Request (retail sales)
“Generic” SDS for Similar Products

Q 6: Can a “generic” SDS be used for feed/pet food products?

- Yes, OSHA has clarified that a generic SDS can be used for multiple products that are “mixtures.”

  • **Applicability** – Applies to both bulk and bagged products
  • **How it Works** – One SDS can be used for similar mixtures - if the chemical ingredients are essentially the same but their composition varies from mixture to mixture
  • **Guidance** – Generic SDS’s for grain and feed products are available from several sources, including NGFA’s industry guidance (see Appendices)
Q 8: Am I responsible for providing my customer with a SDS for a product that I resell, but do not further process?

- **YES, the reseller is responsible for providing a SDS (but can pass along the SDS that it received from its supplier).**
  
  - **If Supplier Sends SDS** – If you received a SDS from your supplier for a product, the same SDS should be provided to the customer
    
    1. **Retail Sales** – Dealer must place the statement “SDS is available on request” onsite for customers purchasing retail, over-the-counter products
    
    2. **Bulk Deliveries** – Dealer must send SDS to receiving entity on first shipment

---

**Feed/Pet Food Dealer**
Receive SDS | Send Same SDS for Deliveries; OR Signage: “SDS is Available on Request” for product distributed retail

**Poultry/Livestock Producer or Consumer**
Receive SDS with initial delivery; SDS for retail product can be received “upon request”

---

National Grain and Feed Association
Q 9: Who develops the initial Safety Data Sheet (SDS) for combustible dust in the grain, feed, pet food supply chain?

The first point where compliance is mandated – The commercial storage operation or grain processing operation which first receives the product, and not the farm handling the grain

• EXCEPT... If a farm maintains a grain handling operation and stores and sells grain grown on other farms – then the grain handling operation would not be exempt from OSHA enforcement.

• OSHA Guidance on Small Farms (July 2014) – A farm with 10 or fewer employees storing and selling its own grain is exempt from OSHA enforcement
OSHA Revised
Hazard Communication Guidance Document

• Comprehensive 50-page document
OSHA Revised Hazard Communication Standard

National Grain and Feed Association
1250 I Street, N.W.
Suite 1003
Washington, DC 20005

David Fairfield
dfairfield@ngfa.org